Worldwide E-learning Campus Recruitment Written Interview.

Instructions to candidates

Read the Set Structured Interview Information and answer carefully. You will be asked to carry out specific activities using the information provided. You will be given a specific time period to complete the interview using the information provided in the case study/scenario.

The following other essential instructions must be considered;

- Download the interview set from WEC online system and answer as required
- You will upload your answers to WEC online system after answering
- At all times you must work independently and must not share your work with other candidates.
- Paraphrase your work where necessary to avoid Plagiarism
- Any plagiarized work will lead to disqualification.
- The Essay should be word processed and in size 12-point font and in times new Roman.
- The PowerPoint slides only contain the main points not detailed information.
- Reference all sources of information.
- Your work should be uploaded in both MS Word and MS PowerPoint

Due date: 20/09/2021

Hand in Date/Submission: 22/09/2021

Case Study/Scenario

The unemployment problem in Rwanda is mainly attributed to the critical prevalent skills gap, as identified by the RDB 2012 Rwanda Skills Survey.

Firstly, we have 15 public colleges & polytechnic (6 UR colleges, 9 IPRCs), and 27 private Universities. This means at least 42 Higher Learning Institutions that graduate every year. Not only that, different high schools and TVETs graduate every year as well. These learning institutions produce a big number of young graduates who need employment.

Secondly, COVID 19 pandemic has highly caused unemployment worldwide. The National Institute of Statistics of Rwanda (NISR), Labor Force Surveys of Feb 2020, Nov 2020, and Feb 2021 show the trend in labor underutilization rates. These surveys show an average of 62% rate for youth of 16-30 years underutilized (unemployed, time-related unemployed, potential labor force).

Thirdly, the underutilized female labor rate is the highest with an average of 64.5% basing on the above NISR's surveys. This high level of underutilized labor's rate motivates WEC's apprenticeship project that will recruit 50 trainees for the cloud computing and data analysis course.
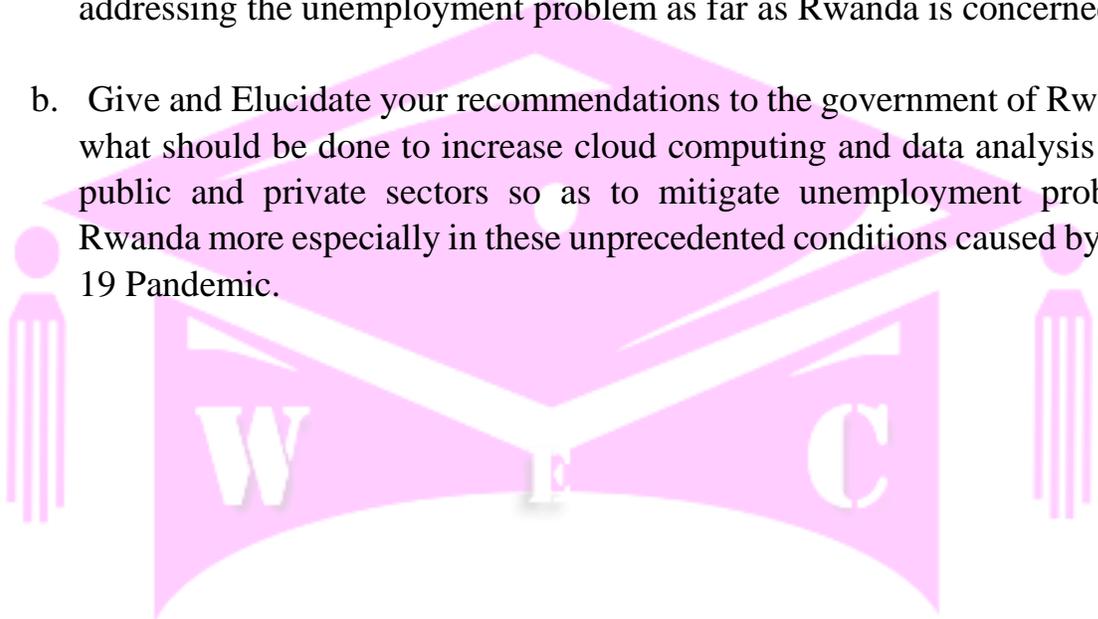
As such, we want applicants especially women with strong business communication skills, who are highly committed and who can motivate how this course is the best in answering the unemployment problem and how it will help employers in doing profitable business.

These who will successfully pass our entrance exams will undergo training and get connected to different employers in the field of Cloud Customer Support or BPO industry. **Our utmost priority is employment**. Please, pass successfully our test and enjoy the beauty of working with WEC. All assessments are connected to this case study.

Required;

Cloud computing and Data Analysis services seem to be the way to go in improving financial sector efficiency and effectiveness in service delivery, competitiveness, inclusiveness and employment positions. Borrowing the experience from one country in each of the following continents (Africa, Asia, Europe and America) that have an advanced cloud computing and data analysis services;

a. Write an Essay and a PowerPoint presentation, demonstrating how cloud computing and data analysis services are key and the way they can help in addressing the unemployment problem as far as Rwanda is concerned.

b. Give and Elucidate your recommendations to the government of Rwanda on what should be done to increase cloud computing and data analysis in both public and private sectors so as to mitigate unemployment problem in Rwanda more especially in these unprecedented conditions caused by Covid-19 Pandemic.

2. Rubric/Awarding of marks/Marking guide/100

Criteria	Unsatisfactory	Satisfactory	Excellent
Completion of submission & Time management (deadline)	. •understanding of cloud computing and Data Analysis but the candidate did meet the deadline *5 points*	•understanding of cloud computing and Data Analysis and how important they in solving unemployment problem. The candidate didn't beat the time *10 points*	• understanding of cloud computing and Data analysis, their role in solving the problem of insufficient skills for jobs among the youth hence solving the unemployment problem and the candidate managed to beat the time. *20 points*
MS Word deliverable	The essay only shows the understanding cloud computing and Data Analysis. The report applies a few or no skills learned in MS Word section of the course. The report is submitted in only one format (either MS Word or PDF format).	The Essay shows the understanding of how cloud computing and Data Analysis are key and how they help in addressing the unemployment problem in Rwanda. The candidate was able to submit the work in both MS Word MS PowerPoint. *20 points*	The Essay shows the understanding of how cloud computing and Data Analysis are key and how they help in addressing the unemployment problem in Rwanda. The candidate was able to give recommendations to the government of Rwanda on what should be done to increase cloud computing and Data Analysis services in both public and private institutions so as to mitigate the unemployment problem Rwanda more specially in these unprecedented conditions caused by Covid-19 Pandemic. The report is submitted in two formats: a MS Word file and a PDF file.

	10 points		40 points
MS PowerPoint deliverable	The Presentation has detailed information instead of only having main points but looks professional.	. The presentation lacks one or two MS PowerPoint formatting requirements, but still looks good. The presentation is professional, but it needs some refinement. 20 points	The presentation fulfills all formatting of MS requirements (5 – 7 slides, visible and consistent font color, style and size of texts, etc.). The presentation is clear and professionally well formatted. 40 points
	10 points		